



**MAKE IT HAPPEN.**



**shimmick.com**



# ABOUT SHIMMICK

At Shimmick, we are problem solvers. Creative thinkers. Innovators. We approach each project with fresh ideas and big thinking in pursuit of better answers, better outcomes, and better experiences for our clients. We are resourceful, nimble and resilient. We work hard together—and with our clients—to deliver high-quality projects that are on time, on budget and beyond expectations.

We are a market leader in heavy civil infrastructure, focusing on water, transportation, and transit projects. We also offer expertise in deep, complex foundations through our operating company, Legacy Foundations, as well as mechanical, electrical and plumbing; mining infrastructure; and O&M services.

We leverage our deep construction history and experience across many markets to provide diversified construction experience, passion, and expertise to our clients and partners. Over the past two decades, Shimmick has delivered projects in more than 20 states from coast to coast, with more than 2,500 employees.

Shimmick ranks among the Top Contractors in the following categories for the ENR 2022 rankings:

- ⊙ 1st largest Dam Contractor
- ⊙ 3rd largest Water Supply Contractor
- ⊙ 8th largest Mining Contractor
- ⊙ 8th largest Water Treatment Plant Contractor
- ⊙ 9th largest Mass Transit and Rail Contractor
- ⊙ 23rd largest Bridge Contractor
- ⊙ 27th largest Domestic Heavy Contractor
- ⊙ 42nd largest Transportation Contractor

In January 2021, Shimmick began operating as an independent company following a definitive investment from Oroco, a strategic long-term infrastructure investor with a focus on water, transportation, and transit projects. Shimmick operates as an independent company with renewed commitment to ongoing investments in its employees, technology, and equipment. As a privately held company, Shimmick enjoys greater control over business operations and strategic direction, while continuing to create value for our clients. Shimmick operates in the market as a stand-alone construction company under the Shimmick name and brand.



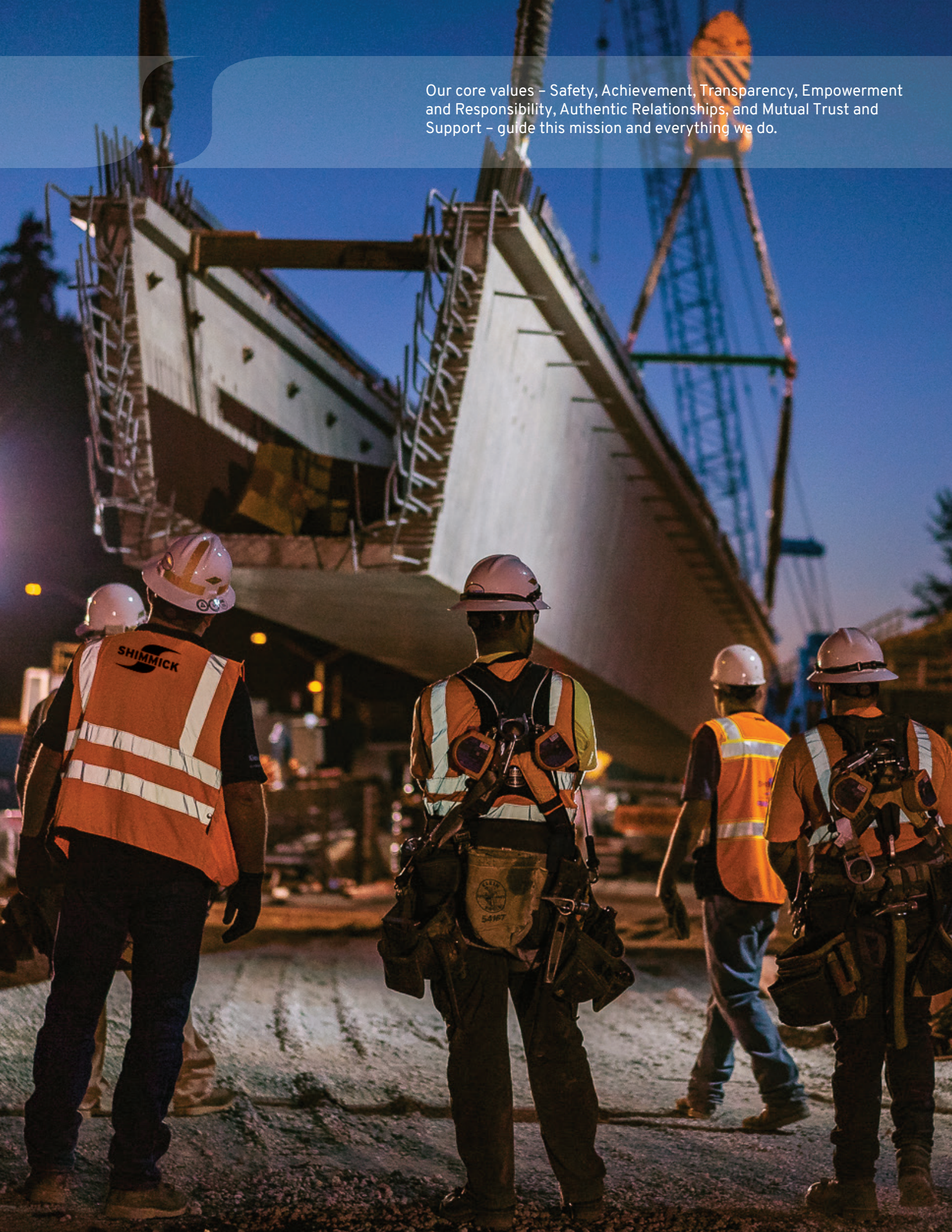
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Shimmick legacy company Morrison Knudsen builds the Hoover Dam.  
Learn more about our history at [schimmick.com/history](https://schimmick.com/history)





Our core values – Safety, Achievement, Transparency, Empowerment and Responsibility, Authentic Relationships, and Mutual Trust and Support – guide this mission and everything we do.





# THE SHIMMICK ORGANIZATION

What is the inherent value of history? A deep-rooted culture built upon the legacies of Morrison Knudsen, Washington Group, and Shimmick. Today's Shimmick is the result of multiple entities becoming one – the people, resources, and experience to carry on a tradition of excellence. We bring a diverse and geographically distributed team. A single-source solution to meet the many needs of infrastructure.

## **National Division**

Shimmick's National Division operates throughout the United States, with a focus on water resources, transportation, transit and mining projects. Comprised of legacy companies Morrison Knudsen, Washington Group, and others, Shimmick's National Division has decades-long history of delivering successful transportation, transit, mining infrastructure, and water resources projects, including \$1B+ projects such as Olmsted Dam and New Jersey Transit's Hudson-Bergen Light Rail Transit.

## **Northwest Division**

Shimmick's Northwest Division focuses on transportation, transit, water resources, and water treatment projects in northern California, Washington, and throughout the Northwest. In 2013, the division expanded its footprint to Washington State, where Shimmick secured the \$321 million E-320 South Bellevue Extension for Sound Transit. The division has delivered projects for a wide range of municipal, state, and private clients, including Bay Area Rapid Transit, Caltrans, Caltrain, the San Francisco Municipal Transit Agency, Sound Transit, U.S. Department of the Interior, Bureau of Reclamation, the Santa Clara Valley Water District, and the San Francisco Public Utilities Commission.

## **Southwest Division**

Shimmick's Southwest Division, headquartered in Irvine, California, focuses on large public owners in Southern California, across water resources, water treatment, transportation and transit markets. Over the past decade, the division has grown tremendously, securing major projects, including the \$875 million Airport Connector for Honolulu Area Rapid Transit in Hawaii and the \$828 million Gerald Desmond Bridge for the Port of Long Beach.

## **Operations & Management**

For over 25 years, Shimmick has been a full-service operations and management services provider with extensive experience in tolling, airports, and transit systems. We partner with our clients to deliver turnkey solutions that are accountable, innovative, technology-infused, with a focus on quality, continued improvement, efficiency, and creating an excellent customer experience. We partner with our clients to help them re-imagine the customer experience through our customer journey mapping process. Through this approach, we place the voice of customer at the center of our solutions which enhances the agency's brand through a customer-centric organization and solution. We've provided our customer centric tolling operations and management solutions to agencies in states such as New Hampshire, North Carolina, Florida, Texas, and Washington.

## **Mechanical, Electrical and Plumbing Division**

Since the early 1990s, Shimmick has been self-performing mechanical, electrical and plumbing scopes for civil projects. Shimmick offers MEP expertise in transit, water/wastewater, alternative energy, power generation and transmission civil work, as well as commercial building projects. Our ability to self-perform offers additional value and enables us to better control cost and schedule for projects with major MEP scopes.

## **Legacy Foundations**

Since the mid-1990s, Shimmick company Legacy Foundations has been providing self-perform geotechnical and foundations services on heavy civil projects. Legacy offers competitive pricing, a complete portfolio of deep foundation, slope stabilization, shoring systems; and ground improvement services. Legacy also maintains a large fleet of specialized equipment fleet including deep foundation cranes, oscillators, rotators, and Lodrils.



# MARKETS SHIMMICK SERVES

Shimmick embraces a can-do attitude. As the trusted partner of choice for unique construction and operations challenges, we confront complex projects with confidence, tenacity and bold solutions. **We leverage our versatility, vast experience, specialized expertise, and breadth of capabilities to self-perform all aspects** of complex projects in these markets:

## Transportation

Consistently ranked a top 50 transportation contractor in the U.S. by Engineering News Record, Shimmick delivers transportation projects throughout the west and in select markets across the U.S. Shimmick offers both construction and operations and maintenance of interstates and freeways, arterial roadways, interchanges, and all types of bridge projects, including segmental and cable-stayed.

## Water/Wastewater Treatment

As a market leader in the water and wastewater treatment market, Shimmick constructs, renovates, upgrades, and expands water and wastewater treatment facilities, self-performing both civil and MEP scopes of work, allowing us to quickly identify common issues associated with projects of this complexity, keeping them on schedule and budget. We work collaboratively with owners to manage inherent challenges, ensuring current systems remain active and functioning properly during construction.

## Mining Infrastructure

Shimmick and its legacy companies have been delivering construction services for mining clients for more than fifty years. Today, Shimmick is performing reclamation services at the largest open pit coal mine in North America. Ranked 8th in Mining by Engineering News of Record 2022.

## Mass Transit and Rail

As the 9th largest transit and rail contractor in the U.S. (ENR 2022) Shimmick has a long history of delivering freight and commuter rail projects, including heavy and light rail, third rail, overhead catenary, maintenance facilities and passenger stations.

## Mechanical, Electrical & Plumbing (MEP)

For more than 20 years, Shimmick has been self-performing MEP contracting and subcontracting services for heavy civil and commercial projects, including transit, water/wastewater treatment, commercial building, and power projects.

## Operations and Management (O&M)

Shimmick is an experienced, full-service toll operations and management services provider who partners with our clients to deliver turnkey solutions that are accountable, responsive, with a focus on delivering the optimum customer experience.

## Foundations

One of Shimmick's unique specialty contracting capabilities includes deep, and challenging foundations. Shimmick's specialty contracting division, Legacy Foundations, specializes in deep foundation drilling, slope stabilization and shoring systems, ground improvement services, and shaft anomaly repair.

## Water Resources

Ranked the first largest dam contractor and third largest water supply contractor by Engineering News Record in 2022, Shimmick and its legacy companies have a long history of delivering locks and dams, flood control, levees, fish screens, stream diversions, and pump stations for federal, state and municipal clients. Shimmick self-performs both civil and mechanical, electrical and plumbing (MEP) scopes for water resources projects, working with designers to develop the most cost effective and time efficient solutions.

## Alternative Delivery

Your project deserves the most creative thinkers in the industry. At Shimmick, we think beyond the typical to provide smart, safe, customized solutions that are both innovative and practical. This creative approach can open new possibilities, lead to unexpected opportunities, and result in better outcomes for you and your project. Shimmick is open to new alternative delivery methods that fit the clients needs, for instance we are currently delivering Oklahoma Turnpike Authority's first build-finance project. Shimmick has delivered more than \$5 billion in design-build, DBOM, early contractor involvement, and CM/GC contracts for both federal and state clients from coast to coast.





TRANSPORTATION



MASS TRANSIT AND RAIL



WATER RESOURCES



WATER/WASTEWATER TREATMENT



MECHANICAL, ELECTRICAL  
& PLUMBING (MEP)



FOUNDATIONS



MINING INFRASTRUCTURE



OPERATIONS & MANAGEMENT (O&M)



ALTERNATIVE DELIVERY





#### **Safety Recognition**

2021 Black Thunder Coal Mine: Nine years without a lost time incident and seven years since the last recordable.

2021 Chickamauga Lock works more than one-million hours without a lost time incident.

2021 OCSD Plant 2 Sludge De-watering and Odor Control project achieves substantial completion with zero recordables and zero lost time.

2021 Bayer Quarry: 27 years without a lost time Incident.

2019, 2018, 2017 Bayer Quartzite Quarry: 12, 13, and 14 Years without a recordable incident.

2018 Nu-West Ponds: 7 Years without a lost time Incident.

2018, 2017 Monsanto Quartzite Quarry: Sentinels of Safety recognition.

We recognize that our people are our most valuable asset and are proud that our safety achievements are recognized throughout the industry.



# SHIMMICK SAFETY

Safety – of our employees, our partners and our communities – is at the core of our work. We protect life by ensuring our work is performed safely and through a longstanding commitment to achieving zero accidents and zero injuries in everything we do.

Shimmick focuses on leading indicators – building a strong culture of safety through training, mentorship, personal responsibility, continuous improvement, incentive programs and more – designed to safeguard life, property and the environment.

## **Our safety program includes Nine Life Preserving Principles:**

- ⊙ Demonstrated Management Commitment
- ⊙ Employee Participation
- ⊙ Budgeting and Staffing for Safety
- ⊙ Preplanning
- ⊙ Contractor Management
- ⊙ Recognition and Rewards
- ⊙ Safety Orientation and Training
- ⊙ Incident Investigations
- ⊙ Fit for Duty

## **Safety Prevention**

At Shimmick, we focus on leading indicators and being proactive when it comes to safety. A few of these safety prevention measures are included below:

## **Safety Certifications**

Shimmick provides the educational support our employees need to achieve a wide range of safety certifications, including CHST, STS and SQS certifications. Shimmick's safety staff are certified OSHA trainers. Safety Managers also hold a Construction Health and Safety Technician certificate.

## **New Employee Safety Program**

Our new employee program ensures new employees are easily visible to the more experienced employee. New employees are often more likely to be involved in an accident resulting in an injury. As such, our program means new employees are more recognizable and are offered guidance and "Safe Practices" by the more experienced employees.

## **Safety Recognition Programs**

Shimmick's Safety Recognition Program is designed to motivate employees to reduce and eliminate injuries and accidents, making it a top priority to look out for our fellow employees and others on the job.

## **Subcontractor Safety**

Shimmick implements three-phase safety meetings for subcontractors: A preparatory meeting (prior to mobilization); an initial meeting (first day subcontractor is on site) to reiterate our safety policies with the subcontractors field crews before they start work; and another two weeks after work has begun. We work with subcontractors on maintaining safe practices to ensure work is progressing in a safe manner to avoid any injuries or equipment damage. Weekly safety meetings continue throughout the project duration.

## **Safety Training**

In addition to new employee, subcontractor, and other training, salaried employees and field supervision are required to complete a basic core of twelve safety related courses. They include Alcohol and Substance Abuse Training, Competent Person (Trench) Training, Competent Person Confined Space Training, Crane Safety Training, Fall Protection Competent Person Training, First Aid/CPR Training, GHS/SDS Training, OSHA 10/30 Hour Training, Rigging Competent Person Training and Fleet Safety Training, Competent Person Scaffold Training, and Harassment Training.

## **Annual Safety Week Celebration**

Every year, Shimmick participates in Safety Week campaign. The annual campaign is managed by a rotating, volunteer group of operations, safety, and corporate staff who plan and coordinate this fantastic event across the company.



# CAREERS AT SHIMMICK

Through empowerment and responsibility, we expect a lot from our people, on every project, no matter how complex or challenging. We empower people, through training, direct experience, mentorship, and leadership, to meet and exceed the needs of our clients.

Everyone at Shimmick has a passion for what we do. This fuels enthusiasm for building and operating projects that positively impact the lives of thousands. We empower people to imagine, plan, build and operate high-quality, complex projects in partnership with our clients. Every aspect of every job.

## **Why Shimmick?**

Shimmick gives our team the freedom to flex their creativity and provides the opportunity to do something meaningful through our challenging, rewarding projects. We empower our employees to do make decisions and accelerate their careers.

## **Freedom to flex your creativity**

At Shimmick, we encourage big thinking and creativity from everyone on our team. Your opinions and perspectives matter, and your ideas will contribute to innovative solutions for our clients.

## **Challenging, rewarding work**

If you are a problem-solver who embraces challenge, then you'll thrive at Shimmick. We work together to tackle tough engineering problems and provide bold solutions for even the most complex projects. Here, you'll achieve great things that you can be proud of.

## **Do something meaningful**

This is more than a job. It's meaningful, rewarding work. What you do here every day will make a positive difference in the everyday lives of people. From bridges, highways and rail transit, to dams and water treatment, we build and operate the high-quality infrastructure needed to safely work, live and play in communities across the U.S.

## **Empowered to perform**

As part of the Shimmick family, you'll be empowered to grow in your career and achieve excellence through teamwork, mentoring, support and opportunity. We value each member of our team and are committed to nurturing your talent and creating a work environment that motivates you to be your best.

## **Accelerate your career**

Our performance-based culture incentivizes employee success and rewards results. Here, professional growth is not limited by tenure; your exceptional work is recognized with opportunities to advance in your career and our organization—in most cases much faster than possible at other employers in the industry.

## **Excellent benefits**

Shimmick offers a comprehensive benefits package that's among the best in our industry.

## **Career Development**

At Shimmick, you will be given the opportunity to learn in both the field and the office. A thorough knowledge of both is vital to success. Throughout your career with Shimmick, you will participate in several specialty classes and management training seminars.

## **Shimmick University**

Shimmick has a comprehensive, in-house training program for our new and future leaders, which sets them up to effectively manage projects and people. Taught by both our own and outside leaders, the 3-day course includes a leading personality assessment, evaluating work, management, and communication style; multiple sessions on the nuts and bolts of running a successful project; training on the legal ins and outs related to the field; and information geared towards continuously improving the soft skills associated with successfully managing a team.

## **Training Opportunities**

We also have access to external classes and content when an employee's development goals cannot be met through our internal training content. This has included AGC and FMI management courses as well as partial tuition reimbursement for those wishing to pursue degrees.

**[shimmick.com/careers](http://shimmick.com/careers)**





We value each member of our team and are committed to nurturing your talent and creating a work environment that motivates you to be your best.



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